

Brighter Together

Connecting the old and young to shine brighter together



Brighter Together Session Facilitator (freelance opportunity) – Job Description

About Brighter Together:

Brighter Together is an exciting and pioneering intergenerational charity. We link care homes with local pre-schools and schools to participate in regular, joint sessions aimed at improving wellbeing of both groups and boosting the development of the children.

About the role:

We have seen great impact from our sessions, particularly from the magical connections made between residents and children. We are now growing so that we can work with more care homes and pre-schools and enable more residents and children to experience the benefits of intergenerational activities.

The Session Facilitator role is critical to the success of each session. Their focus is to:

1. Ensure the smooth running of each session – getting all the resources in place at the right time.
2. Support the participants to really engage with the activities, have fun and get the most from being part of the group.
3. Feedback to leadership on sessions and work with them to refine the programme as required.

There is likely to be opportunities to increase the number of sessions you can do as our organisation grows and for the right person, there may be openings to progress your career as Brighter Together develops.

How to apply:

Please complete the corresponding application form and send it to: Polly@brightertogether.org.uk.

Working location: Sessions are held at the care homes in Kew and Twickenham and work outside this can be done from home.

Hours: 3 mornings per week, during school term time, approx. 10 hours total for 34 weeks. This includes facilitating sessions, prep work, gathering and providing feedback.

Salary: Salary is paid per session delivered and will be approx. 2 ½ hours work (set-up, 1 hr session and set-down). We will pay £50 - £60 per session depending on experience, plus holiday pay and relevant pension contribution.

Successful applicants will be contracted on a self-employed basis by Brighter Together and expected to manage their own national insurance and other statutory payments. We will also support you to ensure you have the necessary and appropriate DBS checks and insurance in place.

Brighter Together



Connecting the old and young to shine brighter together

Job Description:

- Putting together termly resources packs for your projects.
- Being the point-of-contact for Brighter Together project partners. You will have weekly catchups with your contact at the care homes and pre-schools to gather feedback from sessions and ensure they understand the plans for the next session.
- Setting up the resources and activities at the care home before the session begins each week.
- Make sure the care home staff know which residents should be attending.
- Welcoming residents into the session and making sure they are reminded of the purpose of the session and that they are comfortable.
- Welcoming the teaching staff and children into the session, making sure they know where everything is and help them get ready to start.
- Support the teaching staff with resources throughout the session.
- Leading parts of the session – as agreed in advance with the pre-school teaching staff.
- Encourage and model interaction between the children and the residents throughout the session.
- Monitor wellbeing and participation during the session – provide additional support to those that need it.
- Set down of session resources.
- Data collection of who participated, what went well, even better if, etc.
- Verbal feedback to line manager after each session.

Person Specification:

Good understanding of the aims of Brighter Together and passionate about the vision	Essential
Enjoys working with, and the company of children and older people. Has a desire to see them get the most out of participating in our sessions.	Essential
Excellent verbal communication.	Essential
Excellent people skills: able to work with people from different backgrounds and ages, and communicate to different audiences in a personable manner; friendly and personable with an enthusiastic and caring manner.	Essential
Organised with excellent attention to detail.	Essential
Able to take the initiative, work independently and make suggestions for improvement.	Essential
Ability to work well with others, including volunteers.	Essential
Willingness to undertake evaluative work and pay close attention to monitoring processes	Essential
Openness to learning, development and feedback.	Essential
Computer literate: competent with basic emails, excel, word and PowerPoint and using zoom and skype.	Essential
Experience of working with Early Years Foundation Stage children in an education setting.	Desirable
Experience of volunteer management.	Desirable
Experience of a care home environment.	Desirable